



January Family Update

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ADM Families,

All of us at ADM hope you had a great holiday break! It is hard to believe that we are nearly half way through the 2024-25 school year! The year is going so fast and before we know it, warmer weather will be here. We are committed to approaching each day with a focus of ensuring that all students learn at high levels and will work to maximize each day with students through the end of the school year.

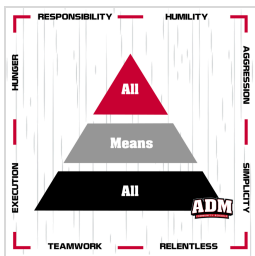


2025-26 Draft ADM Academic Calendar Feedback: Feedback received about ADM’s initial draft calendar indicated that parents would like to finish earlier than June 3, that teachers supported the longer winter break that was included in the original draft, and that there is a desire to have graduation occur over Memorial Day weekend. Based on this feedback and further study, more work is needed. We hope to bring an updated 2025-26 academic calendar to the Board for approval in February. To learn more about the options being considered, view the update provided to the Board: [2025-26 School Calendar Update](#)



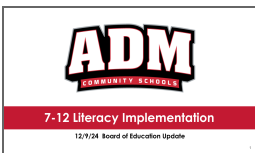
New High School Building - Construction Documents Approved

At Monday’s meeting, The ADM Board of Education approved the construction documents for the new high school. This concludes an extensive planning process for the design of the new high school. The project will now enter the bid phase, with bid opening scheduled for Thursday, February 13, 2025 at 2:00PM at the District Administration Center. We are so excited to see construction get started this spring! Use the following link to view the Construction Design Booklet which provides some updated graphics and information about the project: [Construction Design Booklet](#)



Focusing on the Wildly Important

We continue to focus our attention on our wildly important goal of decreasing the percent of PS-11 students scoring “Not Yet Proficient” in reading/ELA from 12% to 8% by June 1, 2025. We continue to be excited about our on-going work in literacy using the 4 Disciplines of Execution model of improvement and the results we are seeing across our school system. As this important work continues, we thank you for your partnership and continued support of ADM Schools.



Focus on Learning Board Reports

Each month the ADM School Board receives a “Focus on Learning” report at the monthly School Board meeting. At the January Board Meeting, ADM High school ELA teachers provided an update on the 9-12 ELA curriculum revision work that has occurred over the past two years and that will result in new course offerings starting for the 2025-26 school year. Use the following link learn more: [9-12 ELA Curriculum Revision Update](#)



Humble Hungry Smart

Over the past several years you may have noticed the words Humble, Hungry, and Smart (HHS) being used frequently at ADM. These words represent attributes of an “Ideal Team Player” and come from a book written by Patrick Lencioni titled *The Ideal Team Player*. Lencioni writes, “What makes humble, hungry, and smart powerful and unique is not the individual attributes themselves, but rather the required combination of all three.” We aspire to be an organization in which students, families, and coworkers can see the attributes of HHS consistently demonstrated throughout our system.



Student Assistance Program

ADM partners with Employee and Family Resources (EFR) to provide a formal Student Assistance Program (SAP) for **all students and their family members**. ADM’s Student Assistance Program is **confidential, free**, and available 24 hours a day, 7 days a week. Learn More: [ADM Student Assistance Program](#)

Have a great day!

Sincerely,
Greg Dufoe
ADM Superintendent