



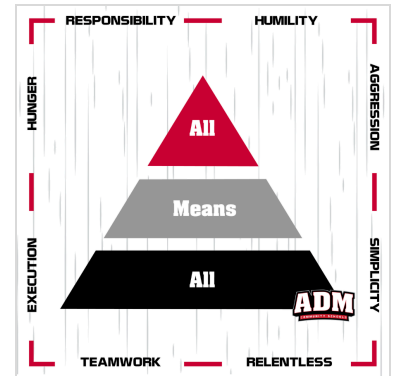
August Family Update

Greg Dufoe, Superintendent | Travis Wilkins, Executive Director of Teaching and Learning | Phone: (515) 993-4283 | Fax: (515) 993-1921

ADM Families,

We are less than two weeks away from the first day of school on August 23. In just a few days, students will be walking the halls at ADM to start what will be a very exciting 2024-25 school year! On Wednesday we will welcome 20 new teachers to ADM and all staff will return to school on Friday morning for our 2024-25 All-Staff Welcome.

Our mission is to ensure that ALL students learn at high levels and we are starting year four of our “radical reset” that has produced unprecedented results in student achievement. In the coming weeks and months, we will share more about our Wildly Important Goal for the 2024-25 school year!



Safety and Security Updates

On Monday, the ADM Board of Directors completed an annual review and approval of the district’s Emergency Operations Plans (EOP). Below are a few updates and reminders:

- **Increased Law Enforcement Presence:** ADM families will continue to see increased law enforcement throughout all ADM buildings during the 2024-25 school year. In addition to ADM’s School Resource Office (SRO) Monte Keller, ADM has hired Joel Delaney to serve as a second SRO. Additionally, ADM has hired Gordy Shepherd, retired Police Chief of the Adel Police Department, to provide security services for the 2024-25 school year.
- **Secured Entries:** All ADM attendance centers now have secured entries. ADM families will notice new secured entrances at both ADM Middle School and ADM High School. Both buildings are implementing new policies and procedures for entry, which includes a buzzed entry system at the main entrance of each building.
- **Reporting Threats:** Safety of students and staff continues to be one of our district’s top priorities. Families are reminded that they can report possible threats to the safety of students or school personnel on school grounds or at school activities by calling 911, using Safe + Sound Iowa or the ADM Threat Reporting Form. Use the following link to learn more: [Report a Threat](#)

Building Handbooks - Parent Signature Required Due to Recent Legislation

On Monday, the ADM Board of Directors approved all building handbooks for the 2024-25 school year. Due to legislative changes, all **ADM families are now required to sign a form acknowledging receipt** of a school handbook for the building that their child attends prior to the start of the school year. Parents can view and sign the required form at the following website: [ADM Handbooks and Sign-Off Form](#)

Absenteeism and Truancy - Changes Due to Recent Legislation

The State of Iowa recently passed new laws that define Chronic Absenteeism and Truancy and outline required intervention measures that schools must take in response to student attendance. Parents and families should review the information on ADM's website (also found in building handbooks) to learn more: [Attendance, Absenteeism and Truancy](#)

Threat or Incidents of Violence - Changes Due to Recent Legislation

The state of Iowa recently passed new laws that outline required responses that districts must take when responding to threats or incidents of violence. Parents and families should review the information on ADM's website (also found in building handbooks) to learn more: [Threats or Incidents of Violence](#)

ADM Anti-Bullying and Harassment Handbook

On Monday, the ADM Board of Education approved the ADM Anti-Bullying and Harassment Handbook. The purpose of this handbook is to provide ADM students, parents, and staff members with **clear definitions** of social behaviors that include harassment, bullying, peer conflict, and mean/rude behavior, as well as information about **how to respond, report, and get help**. Learn More: [ADM Anti-Bullying and Harassment](#)

Student Assistance Program

ADM partners with Employee and Family Resources (EFR) to provide a formal Student Assistance Program (SAP) for **all students and their family members**. ADM's Student Assistance Program is **confidential, free,** and available 24 hours a day, 7 days a week. Learn More: [ADM Student Assistance Program](#)

New PK-8 ELA Resources

Last year, ADM finished a two-year curriculum revision process to review and adopt new curriculum resources to support English Language Arts instruction in grade PK-8 at ADM. The process focused on identifying [components of effective reading and writing](#) instruction and then identifying resources that would help bring this instruction to our students in all classrooms. This year, teachers in all PK-8 buildings will be working to implement the new resources throughout the school year.

[Amplify CKLA](#) was selected as the instructional resource that best aligned to support exemplary ELA instruction in grades PK-5, and [Amplify ELA](#) was selected to support exemplary ELA instruction in grades 6-8. Buildings will be sending home more information to families about these new resources throughout the school year. We are excited about these new resources and the learning opportunities ahead for students as we work to meet our mission of high levels of learning for all!

Have a great day!

Greg Dufoe
ADM Superintendent